

# 9 Key Considerations for Incentives Automation Platform

1

## Adaptability

Unified platform for diverse organizational complexities



2

## Modification

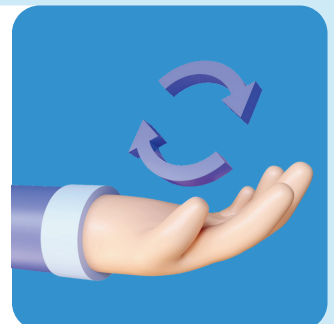
Analyst-friendly platform for agile plan adjustments



3

## Flexibility

Logic-based modeling that enables quick identification of gainers & losers



4

## Holistic Plan Mechanics

Handles draws, true-ups, SPIFs, accelerators, clawbacks, etc.



5

## Exception Handling

Handles diverse payment schedules along with business & HR exceptions



6

## Reporting & Analytics

Advanced analytics & what-if scenarios for strategic decision-making



7

## Integration

Integrates seamlessly, maintains data integrity in storage



8

## Scalability

Facilitates growth along with governance within the application



9

## User Engagement

User-friendly mobile app for the field to share performance details & insights

